

Giganet Ltd

Health and Safety Statement of Intent

GIGANET is committed to a policy of effectively managing all aspects of health, safety, and welfare. This commitment extends to all workplaces, employees and others affected by our operations.

Giganet recognises that achieving high standards of health and safety is an integral part of business performance. Whilst all statutory provisions will be complied with as a minimum, the Company will take all reasonably practicable measures to ensure continual improvement in health and safety standards by setting appropriate objectives and targets. This will be in the form of an annual health safety and environmental action plan, which will be continually reviewed throughout the year and added to, as necessary.

The Executive Board accepts that it has the overall responsibility for health, safety, and welfare and in turn, the Senior Leadership teams accept their own health and safety responsibilities. These Leadership teams will ensure that such resources, facilities, finances, information, instruction, training, and supervision are provided, as is necessary, to minimise the risk of injury or ill health and to maintain a positive health and safety culture and performance throughout.

Giganet management is responsible for the implementation of this Policy and for ensuring risks to the health and safety of all persons are assessed and safe systems of work devised in line with the Giganet Health, Safety and Environmental Management Systems. Health and safety responsibilities have been defined for all Giganet personnel and are contained within the Company's 'Organisation and Arrangements' document.

Giganet is also committed to ensuring that the behaviour of our people, at all levels, is consistent with an improving safety culture. Our vision is to create and maintain an environment where care for our people, and those who work with us, is our top priority.

All employees of Giganet Limited and contractors are expected to co-operate with Giganet in the implementation of this Policy and the supporting Health, Safety and Environmental Management Systems. They will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to themselves or others. Consultation and engagement will be structured to ensure feedback is encouraged to continually improve safe systems of work and prevention of ill-health.

This Giganet Policy Statement will be available to all employees, displayed prominently at all workplaces and be available on request to all interested parties. The organisation and arrangements for implementation of the Policy will also be available at all workplaces for reference by any employee as required.

The Health and Safety Policy is continually being monitored and developed and will be formally reviewed annually, though on exception, amendments may be implemented at other times as required by legislative changes or work practices.

Signed for and on behalf of the Executive Board:

Jarlath Finnigan

Jarlath Finnigan
Chief Executive
Giganet

Reviewed August 2021